

Recruitment Consultant

£19,765 - £24,967



You'll be well aware that recruitment is, by its very nature, competitive and challenging; be it within a sales role or a managed service position. You should also be aware that it's you that makes our proposition unique. Caring about making a positive change, your success is what drives our business forward.

What's the role?

This is the role where there are noticeable differences between a managed service and commercial consultant; differences that dictate whether you're becoming an expert in customer service delivery or more adept at developing and growing business opportunities within a specialist sector.

What's required from me?

As a consultant, you'll benefit from the support of your peers and a leadership team to help you achieve your goals. But your tenacity; that belief in yourself and your inner strength is what will see you through the tough times - the rejected offer/credit/rebate/or disappearing candidate.

Ultimately, personal success is to be driven by you so allow yourself time; time to celebrate your success and time to reflect on the hard times. Learn from them and remember to maintain your focus; don't get distracted by the bigger task at hand.

What training will be provided?

Regardless of your chosen path, you'll be expected to complete your Level 3 Certificate in Recruitment Resourcing, along with essential Legal & Compliance training sessions. As we move further and further into a connected world, you will learn more about how social media plays a huge role in candidate attraction and retention.

How will my performance be assessed?

Throughout your life at Connect2, your performance will be measured and reviewed against a set of stretching (but not unachievable) financial targets to drive the business forward and behaviour driven targets to ensure you aren't compromising service delivery.

What's this leading to?

A senior member of the recruitment team and regardless of your route, both pathways lead to the same common goal. A role where you'll be seen as a role model to your peers and where your knowledge and experience will enable you to support and develop colleagues to achieve their targets.

How do I make it happen?

As with all steps on the career pathway, you'll be required to consistently meet your financial targets, but moreover, you'll be expected to demonstrate a desire to lead and mentor.

Interested? Send your CV to careers@connect2staff.co.uk