

Trainee Recruitment Consultant

Salary up to £18,725



Congratulations... you've completed the first phase of your recruiter training; whether you're new to Connect2 or a 'seasoned newbie', this stage will really hone in on your skills and knowledge to succeed in the world of recruitment... a world of high achievers!

Average will never be good enough and seeing you become a high achiever is fundamentally our (and should, more importantly, be your) ambition. We want to see something that sets you aside, allows you to achieve yours (and our) goals and achieve them very well. Can't identify yourself as a high achiever just yet? Not a problem at all, we know you'll get there. Just know that understanding the necessity to perfect your skills and advance your talents is the ultimate combination for success.

What's the role?

Having learned the basics during your stint as a Resourcer, you're now equipped to develop your candidate pool and support the delivery of exceptional service to our customers. In addition, your core recruitment skills will be expanded to support your 360° recruitment consultant development.

What's required from me?

As you climb through the recruitment ranks, your attitude has as much significance to your success as your aptitude, coupled with your willingness to 'get stuck in'. That said, it's not 'head down' all the time; recruiters are notorious for having fun at work and we want you to fully embrace the consultant life.

What training will be provided?

Life as a Trainee Consultant will continue in the same vein and build on your previous Resourcer training, but will include specific sales development tools, to stand you in good stead for your on-going career.

How will my performance be assessed?

Similar to your Resourcer role, you'll be measured on KPIs and targets set by your line manager. These will focus on your candidate management and aid your development to become a fully-fledged consultant.

What's this leading to?

A full 360° Recruitment Consultant role; you've taken courageous steps towards defining your career and we envisage everything that you've learnt to date will help nurture you into an exceptional recruitment expert.

How do I make it happen?

As with all steps on the career pathway, you'll be required to consistently meet your financial targets, but moreover, you'll be expected to demonstrate your passion and drive to succeed - to enjoy the successes, but keep pushing on for the next success.

Remember however, this is your career - you're the only one that can make it happen!

Interested? Send your CV to careers@connect2staff.co.uk