

# Resourcer

up to £18,725



We have high expectations, after all setting the industry standard requires hard work and dedication and can only be achieved with exceptional talent; talent that we believe in nurturing and developing in-house. So whether you're your ultimate goal is to mentor & manage people or build exceptional relationships with our customers, we're here to guide you through your pathway.

### What's the role?

Starting out as a Resourcer offers you a really exciting opportunity; you'll be fully supported by and learn from a team of recruiters whose diverse mix of skills and knowledge will provide you with an exceptional understanding of a defined industry sector. Developing core recruitment skills to source & manage a high calibre of candidates to match your client's expectations.

### What's required from me?

Although academics are important, your attitude and desire to succeed is fundamental to your success; It's a career where hard work is essential but well recognised and ultimately you get out what you put in. Take a look at the Resourcers personal specification to see if you think you have what it takes to help shape an industry.

### What are you going to do to help me?

You will receive a wealth of job specific practical coaching, chosen specifically to enhance your skills and along with legal and compliance training you will be assessed on a formal level 2 recruitment qualification.

### How will my performance be assessed?

You'll be set challenging but realistic KPIs and targets that will push you, sometimes out of your comfort zone to help you gain the attributes required to successfully progress within the business.

### What's this leading to?

Throughout your time as a Resourcer you'll have access to a wealth of knowledge that will help you decide and shape your future career progression. You'll have the option of a managed service, relationship route or through a full 360° recruitment consultant route.

### How do I make it happen?

Upon meeting / exceeding your financial targets you'll be required to complete a self-assessment and discuss with your line manager your next steps.

The onus, throughout this process is on you to take ownership for your own development and progression!

Good luck...

Interested? Send your CV to [careers@connect2staff.co.uk](mailto:careers@connect2staff.co.uk)